



## David Gring – Affiliated Faculty

David M. Gring was president of Roanoke College, Salem, VA from 1989-2004; prior appointments included VPAA at Concordia-Moorhead and faculty appointments at Lebanon Valley College (PA) and Indiana University -- Bloomington. He is a Phi Beta Kappa graduate of Franklin and Marshall College with A.M. and Ph.D. degrees from Indiana University -- Bloomington. During his tenure at Roanoke, Gring implemented comprehensive strategic plans that led to increases in undergraduate enrollment and endowment assets of 22% and 272% respectively; a new curriculum and departmental honors programs to complement the college-wide honors program; capital fund raising campaigns that exceeded goals by 8% and 28% respectively; new endowed professorships; an endowed chaplaincy program; several building projects; an entrepreneurial relationship with The Egg Factory, Roanoke, VA; and sustained substantial increases in student/faculty research experiences. In 2004, the college completed its 50th consecutive year of balanced financial operations and installed the Nu of Virginia Chapter of Phi Beta Kappa.

Dr. Gring also initiated a reorganization of the Board of Trustees that included a more effective committee structure and measures to improve governance efficacy and accountability. The implementation of a companion advisory body, The President's Advisory Board, served to assist in the development and completion of the strategic plans and to identify trustee leadership for the future.

Dr. Gring's current and past Board and service experiences include: North Cross School, Roanoke, Virginia; The Roanoke Regional Chamber of Commerce; Roanoke Valley Economic Development Partnership (former president); Virginia Foundation of Independent Colleges (former vice-president); Council of Independent Colleges of Virginia (former chair of the Executive Committee); Hotel Roanoke Foundation, Inc., Roanoke; Council of Independent Colleges, Washington, D.C.; *Virginia Business* Editorial Advisory Board; and the Governor's Taskforce on Tax Reform, Virginia. Gring also serves as a consultant for the President's Consultation Service, Council of Independent Colleges, Washington, D.C.

Dr. Gring's interests are in the area of strategic leadership, governance, and accountability in not-for-profit organizations including: trustee (director) effectiveness/assessment/accountability, development, and recruitment; executive mentoring and coaching; trustee/president (CEO) relationships; senior administrative staff recruitment, organizational structure, and team dynamics; strategic planning; and administrative relationships and governance.